



421 Sovereign Court / Ballwin, MO / 63011

## Director or Senior Director, Drug Discovery and Early Development

Humanwell Pharmaceuticals US, St. Louis, MO

### Summary:

Humanwell Pharmaceutical US, Inc. is a Ballwin, MO-based pharmaceutical company focused on discovery and development of novel therapeutics to address unmet medical needs.

We are seeking an exceptionally talented and innovative scientist to lead Humanwell US's NCE projects from discovery to IND filing. The Director will play an important role to shape the direction and strategy of new product development programs. The job will require the candidate to direct and collaborate with internal scientists at Humanwell US and other Humanwell subsidiary companies. The Director will also oversee outsourcing of development activities to contract research organizations. The candidate should have a strong background in drug discovery and successful track record in overseeing compounds from discovery through IND filing. The candidate must have excellent organizational and interpersonal skills, as well as work independently, with the ability to communicate effectively across groups and lead virtual teams.

### Key Essential Functions:

- Stay abreast of the latest innovations in target disease areas, and develop in-depth scientific knowledge in the areas of interest.
- Play an active role in proposing new molecule ideas and evaluation of new targets.
- Lead pipeline projects from concept through IND filing, including target discovery and validation, in vitro & in vivo screening and evaluation, pharmacokinetic (PK) and safety assessment, as well as related IND-enabling studies.
- Guide the design and optimization of new molecules with improved developability characteristics.
- Oversee the initial synthesis of NCE candidates and scale-up of non-clinical supplies.
- Responsibility for data review, analysis, and interpretation from a variety of sources. Provide accurate summary, and make recommendations to stakeholders with scientific rigor.
- Define strategy, scope, workflow, and resource allocation of the NCE programs.
- Collaborate and develop close scientific partnerships with other functional areas within company.
- Identify and manage CRO organizations to maximize development efficiency and productivity.
- Effectively lead virtual cross-functional teams from multiple locations and keep teams on target.



421 Sovereign Court / Ballwin, MO / 63011

Required Skills & Abilities:

- Extensive experience in drug discovery and early compound development through IND filing
- Excellent oral and written communication skills, ability to work productively in a fast-paced and collaborative team environment
- Excellent analytical skills and ability to prepare and make scientific presentations
- Excellent organization skills with acute attention to detail
- Experience supervising scientists and leading teams
- Ability to balance execution of multiple tasks to accomplish program goals
- Ability to travel domestically and internationally up to 25% of time
- Experience with early clinical development a plus

Required Qualifications:

- A PhD in Medicinal Chemistry, Organic Chemistry, Biochemistry, Cell Biology or Molecular Biology with a minimum of 8 years relevant biotech and pharma industry experience.